

MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Transportation Perfect Attendance Incentive Program

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Perfect Attendance Incentives for the 2024-2025 School Year.

Traditional School Route Bus Drivers and Bus Aides:

We will offer an attendance incentive to bus drivers and bus aides who maintain perfect attendance through June 3, 2025 and work the *traditional school routes (10-month school route)*.

The perfect attendance incentives will be distributed in the following manner for bus drivers and bus aides for the *traditional school routes (10-month school route)*:

The perfect attendance incentive will be paid at \$125 per nine weeks. This incentive is in addition to the current \$125 agreed upon in the Salary Schedule (Other Compensation Section, Number 14). Eligible employees will have the opportunity to earn up to \$1,000 per year for Perfect Attendance.

Year-Round School Route Bus Drivers and Bus Aides:

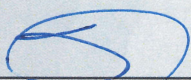
We will offer an attendance incentive to bus drivers and bus aides who maintain perfect attendance through May 23, 2025 and work the *year-round school routes*.

The perfect attendance incentives will be distributed in the following manner for bus drivers and bus aides for *year-round school routes*:

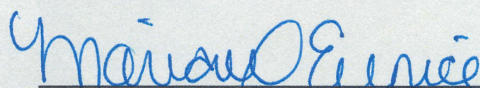
The perfect attendance incentive will be paid at \$131.75 per nine weeks. This is an additional \$13.50 per semester, which is an additional 5.4% based on the additional ten (10) work days. This incentive is in addition to the current \$125 agreed upon in the Salary Schedule (Other Compensation Section, Number 14). Eligible employees will have the opportunity to earn up to \$1,027 per year for Perfect Attendance.

All current and new drivers, sub drivers, aides, and sub aides are eligible for these incentives.

Dated this 22nd day of April 2024.



Dr. Crystal Tessmann, Service Unit Director
Alachua County Education Association



Maria Eunice, Chief of Operations
Alachua County Public Schools